

**THE COMPANIES ACTS 1985 AND 1989**  
**Company Limited by Guarantee and not having a Share Capital**

**MEMORANDUM OF ASSOCIATION**  
**OF**  
**JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS**

**1. Name of Company**

The name of the Organisation is **Joint Council for the Welfare of Immigrants**, called in this document "the Organisation".

**2. Registered Office**

The registered office of the Organisation will be in England and Wales.

**3. Objects of the Organisation**

The objects of the Organisation (the "Objects") are:

- 3.1 to relieve poverty among immigrants, in particular but not exclusively by the provision of advice, counsel, assistance and representation to those who are concerned with or affected by any United Kingdom, European Community and International law in relation to immigration and nationality who could not otherwise obtain such advice, counselling, assistance and representation as a result of their lack of resources;
- 3.2 to advance education and training on the law and related subjects and in particular law that may affect immigrants;
- 3.3 to promote the human rights arising under or by virtue of the Human Rights Act 1988 and the promotion of the Convention Rights as defined by s.1 Human Rights Act including the elimination of the infringement of those rights and the promotion of effective remedies following any breach for the benefit of the public by:
  - (a) advancing education in human rights whether by teaching or producing materials
  - (b) cultivating a sentiment in favour of human rights and raising awareness of Human Rights issues within the United Kingdom including by the use of publications, codes of practice, schemes for employers, award schemes, the media and public advocacy
  - (c) promoting the enforcement of Human Rights in the United Kingdom particularly amongst immigrants, women and all minority communities
  - (d) promoting the sound administration of the law relating to human rights by:

- (i) the provision of specialist legal advice, assistance and representation to people who are unable to obtain such legal advice, assistance and representation as a result of their lack of resources;
- (ii) the provision of specialist legal intervention to assist the Courts; and
- (ii) the provision of advice on the institutions, structures and mechanisms by which such law is enforced;

3.5 to promote equality and diversity in the United Kingdom and in particular, but not limited to, the elimination of discrimination on the grounds of race, sex or national origin for the benefit of the public by:

- (a) raising awareness of all aspects of discrimination in society including by publications, lectures, use of the media, public advocacy and other means of communication
- (b) conducting or commissioning research on equality and diversity and publishing the results of the same to the public
- (c) advancing education in equality and diversity whether by teaching or producing materials
- (d) cultivating a sentiment in favour of equality and diversity including by the use of publications, codes of practice, schemes for employers, award schemes, the media and public advocacy
- (e) promoting the sound administration of the law relating to equality issues by:
  - (i) the provision of specialist legal advice, assistance and representation to people who are unable to obtain such legal advice, assistance and representation as a result of their lack of resources;
  - (ii) the provision of specialist legal intervention to assist the Courts; and
  - (iii) the provision of advice on the institutions, structures and mechanisms by which such law is enforced;

3.6 To promote any other purpose which is charitable according to the law of England and Wales